

## Monitoring Plan LACC Promotion of Women's Rights

Output/Outcome	Indicator	Method of collection	Baseline data	Frequency	Responsible Persons
<b>Rights holders</b>					
<p><b>Output 1:</b></p> <p><b>women are legally advised and materially and psychologically enabled to proceed their cases</b></p>	<p><b>Indicator 1:</b></p> <p>At least <b>996</b> legal cases are handled in all LACC offices per year. The number of total cases is increased by 5 % per year.</p> <p>At least, <b>on average 167</b> legal cases are dealt with by each district office per year. In each district office the total number of cases is increased by 5 % per year.</p> <p>At least <b>457</b> legal cases are handled by LACC Central office per year. The number of total cases is increased by 5 % per year.</p>	<p>LACC database</p>	<p>Average result of last five years</p> <p>Average result of last three years.</p> <p>Average result of last three years.</p>	<ul style="list-style-type: none"> <li>❖ every month collection of data</li> <li>❖ every 6 months analysis of intermediate results</li> <li>❖ every 12 months analysis of final results</li> </ul>	<ul style="list-style-type: none"> <li>❖ Legal Adviser, Program Coordinator</li> </ul>

	<p><b>Indicator 2 (psycho-social support):</b></p> <p>A system to identify the need for initial psycho-social support and referral of serious cases is introduced until the end of 2010 in LACC Central Office.</p> <p>From 2011 onwards, LACC Central Office provides initial psycho-social support and referral of serious cases for all clients in need.</p>	LACC records	.....	<ul style="list-style-type: none"> <li>❖ every month collection of data</li> <li>❖ every 6 months analysis of intermediate results</li> <li>❖ every 12 months analysis of final results</li> </ul>	<ul style="list-style-type: none"> <li>❖ Legal Adviser, Program Coordinator</li> </ul>
	<p><b>Indicator 3 (financial support)</b></p> <p>A mechanism is developed to identify the number of clients who are unable to bear litigation costs due to poverty (baseline to be defined until Dec. 2010)</p> <p>X % of all identified clients in need receive financial support, at least 300 per year</p>	LACC lawyers' records	Current budget is sufficient for 300 clients (under reconsideration ), new baseline will be defined until Dec.2010	<ul style="list-style-type: none"> <li>❖ every 6 months analysis of intermediate results</li> <li>❖ every 12 months analysis of final results</li> </ul>	<ul style="list-style-type: none"> <li>❖ Legal Adviser, Petty Cash Officer, Finance Section, Program Coordinator</li> </ul>

	<p><b>Indicator 4 (quality of service)</b></p> <p>70 % of former clients state that they are satisfied with LACC's service and would recommend it to others</p>	Interviews with ten clients whose cases are still running per district	.....	❖ once a year	❖ monitoring team central office
<p><b>Output 2:</b></p> <p><b>Targeted community members (including men) are aware of women's rights, GBV related laws and social background, they know where to turn for help</b></p>	<p><b>Indicator 1:</b></p> <p>70 % of interviewed participants can explain two new aspects they learned on women's rights, GBV related laws and the social background, they correctly state where to turn for help</p>	At least 5 interviews carried out and documented per training group	.....	❖ end of training	❖ district lawyers, analysis and documentation by legal adviser
<p><b>Output 3:</b></p> <p><b>Radio listeners are aware of women's rights ,GBV and risk situations for being trafficked, they know where to turn for help</b></p>	<p><b>Indicator 1:</b></p> <p>60 % of radio program listeners can mention something new they learned on women's rights and trafficking practices during the program</p>	telephone interviews with ten listeners (numbers received from listeners' clubs)	.....	❖ once a year, two months before end of program	❖ Publications and Campaign Officer
	<p><b>Indicator 2</b></p> <p>At least 31 listeners' letters are received for each 6 months of</p>	LACC office files	Number of letters received from Oct. 2009 to April 2010	❖ once a year final result check	❖ Publications and Campaign Officer

	running radio program				
<b>Output 4:</b>  <b>targeted community members are informed about transitional justice mechanism with focus on female civil conflict victims</b>	<b>Indicator 1:</b>  70 % of interviewed participants can explain two new aspects they learned on transitional justice mechanism with focus on female civil conflict victims	five interviews carried out and documented per training group	.....	❖ at the end of training	❖ lawyers, project coordinator
<b>Utilization 1:</b>  <b>Women successfully proceed their cases with advice from LACC</b>	<b>Indicator 1</b>  At least <b>470</b> cases are filed to the courts per year	LACC lawyers' record and database	Average result of last 5 years	❖ every 6 months analysis of intermediate results ❖ every 12 months analysis of final results	❖ legal adviser, program coordinator
	<b>Indicator 2</b>  At least <b>469</b> cases are settled through para-legal services (including LACC mediation) per year	LACC database	Result of 2007 (new baseline has to be established by the end of 2010)	❖ every month collection of data ❖ every 6 months (June) analysis of intermediate results ❖ every 12 months analysis of final results	❖ Legal Adviser, Program Coordinator

<p><b>Utilization 2 a):</b></p> <p><b>More women of targeted village communities report their cases to police, local bodies and seek legal advice</b></p>	<p><b>Indicator 1</b></p> <p>at least 4,5 % of all LACC clients know about LACC from outreach programs</p>	<p>LACC database</p>	<p>Average result of last three years</p>	<ul style="list-style-type: none"> <li>❖ every month collection of data</li> <li>❖ every 6 months analysis of intermediate results</li> <li>❖ every 12 months analysis of final results</li> </ul>	<ul style="list-style-type: none"> <li>❖ Legal Adviser, Program Coordinator</li> </ul>
<p><b>Utilization 2 b):</b></p> <p><b>Participants (including men) are willing to change their attitude towards women's rights and gender issues</b></p>	<p><b>Indicator 1</b></p> <p>70 % of interviewed participants can give one concrete example how they are planning to change personal behavior in gender relations</p>	<p>Five interviews carried out and documented per training group</p>		<ul style="list-style-type: none"> <li>❖ at the end of the training</li> </ul>	<ul style="list-style-type: none"> <li>❖ district lawyers, analysis and documentation by legal adviser</li> </ul>
<p><b>Utilization 3</b></p> <p><b>informed radio listeners turn for help in cases of GBV and avoid risk situations for being trafficked, they advice others to seek help</b></p>	<p><b>Indicator 1</b></p> <p>At least 14 % of all clients heard about LACC through its radio programs</p>	<p>LACC database</p>	<p>result for 2009</p>	<ul style="list-style-type: none"> <li>❖ every month collection of data</li> <li>❖ every 6 months analysis of intermediate results</li> <li>❖ every 12 months analysis of final results</li> </ul>	<ul style="list-style-type: none"> <li>❖ Legal Adviser, Program Coordinator</li> </ul>
<p><b>Utilization 4</b></p> <p><b>women affected by civil conflict related rights violations try to claim their rights with police, NHRC</b></p>	<p><b>Indicator 1</b></p> <p>At least 5 % of all participants contact LACC for legal counseling in the period of 4 months</p>	<p>LACC lawyers' record</p>	<p>Baseline has to be established after conducting the training twice</p>	<ul style="list-style-type: none"> <li>❖ Analysis after 4 months after each training</li> </ul>	<ul style="list-style-type: none"> <li>❖ Legal Adviser, Program Coordinator</li> </ul>

<b>and upcoming TRC</b>	after the training (baseline has to be established after conducting the program twice)				
<b>Duty Bearers</b>					
<b>Output 1:</b> <b>law implementers know their duties under the Domestic Violence Act and have mediation skills</b>	<b>Indicator 1</b> 70 % of the participants say that they are satisfied with the knowledge gain and the relevance of the contents	Participants' questionnaire		❖ at the end of the training	❖ management team, legal adviser
	<b>Indicator 2</b> Pre- and post test show 20 % knowledge gain	Pre- and post multiple choice test		❖ at the beginning and end of training	❖ management team, legal adviser
<b>Output 2:</b> <b>judicial bodies, quasi-judicial bodies, police and representatives of policy level are gender-sensitized and know adequate forms of</b>	<b>Indicator 1</b> 70 % of the participants say that they are satisfied with the knowledge gain and the relevance of the contents	questionnaire		❖ at the end of training	❖ management team, legal adviser

<b>communication and behavior</b>					
	<b>Indicator 2</b> 70 % of participants can mention 5 do and don'ts on gender sensitive behavior during court procedures	questionnaire		❖ at the end of training	❖ management team, legal adviser
<b>Output 3:</b> <b>Journalists and editors of print and electronic media are informed about GBV related issues (legal and social aspects)</b>	<b>Indicator 1</b> 70 % of the participants say that they are satisfied with the knowledge gain and the relevance of the contents	Participants' questionnaire		❖ at the end of training	❖ management team, legal adviser
	<b>Indicator 2</b> Pre- and post test show 20 % knowledge gain	Multiple choice test		❖ at the beginning and end of training	❖ management team, legal adviser
<b>Output 4</b> <b>female law students are well prepared for BAR exam and career as legal professional in GBV field</b>	<b>Indicator 1</b> 70 % of the participants say that they are satisfied with the knowledge gain and the relevance of the contents	Participants' questionnaire		❖ at the end of training	❖ management team, legal adviser
	<b>Indicator 2</b> 80 % passing rate	Checking of bar council record and phone calls		❖ after the announcement of BAR exam	❖ office assistant, project coordinator

				results	
<b>Output 5</b>  trained police, army and political party representatives are aware of international instruments, existing transitional justice mechanism and the upcoming TRC with focus on female civil conflict victims	<b>Indicator 1</b>  Pre- and post tests show 20 % knowledge gain	Multiple choice test		❖ at the beginning and end of training	❖ lawyers, project coordinator
<b>Utilization 1:</b> law implementers fulfill their duties in accordance with Domestic Violence Act, mediate cases professionally and refer cases for detailed legal advice	<b>Indicator 1:</b> 3 month after training 10 % more cases registered as domestic violence cases (instead of public offence cases)	5 registers checked	Average result of last five months	❖ three months after trainings	❖ (district) lawyers under coordination of director
<b>Utilization 2:</b> judicial bodies, quasi judicial bodies and police treat women equally and use adequate forms of communication and behavior. Policy level encourages gender sensitive	<b>Indicator 1:</b>  According to victims and women lawyers, two months after the training, the behavior of participants is women friendly in 70 % of cases	10 interviews carried out	.....	❖ two months after training	❖ (district) lawyers under coordination of director



<b>behavior through acts of administration.</b>					
	<p><b>Indicator 2:</b></p> <p>In interviews with participants from policy level, two months after the training, 60 % of interviewees can at least give one concrete example how they encouraged gender sensitive behavior through acts of administration</p>	<p>Interviews with five participants from policy level carried out and documented</p>	.....	❖ two months after training	❖ (district) lawyers under coordination of director
<p><b>Utilization 3</b></p> <p><b>media creates awareness on GBV issues and reports objectively</b></p>	<p><b>Indicator 1:</b></p> <p>Three month after training 10 % of participants announce to LACC that they published an article or produced a news item on GBV issues</p>	<p>phone calls as reminder</p>		❖ three months after training	❖ Publication and Campaign Officer
<p><b>Utilization 4</b></p> <p><b>more women lawyers become active in the GBV legal field and attend to clients</b></p>	<p><b>Indicator 1:</b></p> <p>30 % of all participants work in the GBV legal field after 6 months</p>	<p>telephone calls</p>		❖ six months after training	❖ Office Assistant under coordination of Director
<b>Utilization 5</b>	<b>Indicator 1</b>		.....	❖ after the	❖ lawyers,

<b>trained police, army and political party representatives are committed to be more supportive towards the transitional justice process for female civil conflict victims.</b>	60 % of interviewed participants can give at least one example how they plan to support the transitional justice process for female civil conflict victims through their work	Interviews with 5 participants per training group		training	project coordinator
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