

# Vacancy Announcement



**Position:** Psychosocial Counsellor - 1

**Job location:** Lalitpur

**Duration:** 6 months

**Job Type:** Full time

**Apply before (deadline):** 23<sup>rd</sup> September 2025

Legal Aid and Consultancy Center (LACC) is an NGO registered in Nepal under Organization Registration Act 2034. The goal of the organization is to create an equitable and just society. It strives to create a society free from discrimination. It has been providing free legal aid and paralegal support to promote rule of law with a focus on indigent women and individuals from marginalized communities.

## **About the Project and Job:**

**Supported by: CHANEL FONDATION**

**Project Title: "Safe Minds, Strong Voices: Integrated Support for Survivors"**

LACC is seeking a Psychosocial Counsellor to provide trauma-informed psychosocial counseling to survivors. The project aims to facilitate safe shelter and support services for survivors through strengthened coordination with CSOs, hospitals, OCMCs, and law enforcement, and deliver integrated medical and psychosocial care to survivors. The project adopts a holistic, survivor-centered approach to ensure dignity, safety, and healing while reinforcing access to justice and protection during this period of political instability.

## **Basic Job Description**

The Psychosocial Counsellor will provide counseling service to individuals affected by the aftermath of protest from September 2025, with a particular focus on survivors of sexual and gender-based violence (SGBV). The role is critical in helping survivors cope with trauma, reduce fear of re-victimization, and access holistic support including legal aid, safe shelter, and healthcare.

## **Key Responsibilities**

- Deliver confidential, trauma-informed psychosocial counseling through individual and group sessions (in-person and via telephone).
- Conduct initial psychosocial assessments and develop tailored support plans for survivors.
- Provide crisis intervention, emotional support, and coping strategies to reduce trauma symptoms.
- Facilitate referrals to safe houses, medical services, legal aid, and other protection mechanisms.

- Collaborate with civil society organizations (CSOs), hospitals, OCMCs, and law enforcement to strengthen survivor protection and service coordination.
- Maintain accurate, confidential records of counseling sessions and prepare periodic progress reports.
- Conduct awareness and psychoeducation sessions on trauma recovery, self-care, and resilience.
- Participate in case management meetings and multidisciplinary response efforts.
- Support capacity-building activities for project partners and community stakeholders where relevant.
- Uphold ethical standards, survivor dignity, and confidentiality at all times.

### **Required Qualifications & Experience**

- Bachelor's degree in psychology, Clinical Psychology, Social Science, or related field (Master's degree preferred).
- Minimum 2–3 years of experience in providing psychosocial support or counseling, preferably with survivors of SGBV, trauma, or crisis situations.
- Intensive training on Psychosocial Counselling
- Strong understanding of trauma-informed and survivor-centered approaches.
- Familiarity with referral pathways, protection mechanisms, and multi-sectoral coordination in Nepal.
- Excellent communication and interpersonal skills with sensitivity to cultural and gender issues.
- Ability to work under pressure, manage multiple cases, and respond to emergencies.
- Proficiency in Nepali and English (knowledge of local languages is an asset).

### **Personal Attributes**

- Empathetic, patient, and non-judgmental attitude.
- Strong commitment to confidentiality, ethics, and survivor dignity.
- Ability to work independently and as part of a team.
- Resilient and adaptable in challenging environments.

### **Contract Type**

Full-time, project-based position for 6 months

### **How to apply**

Please e-mail your updated CV and a cover letter with your expected salary too.

[info@laccnepal.org](mailto:info@laccnepal.org) or [laccnepal@gmail.com](mailto:laccnepal@gmail.com)

Only shortlisted candidates will be contacted. Telephone enquiries will not be entertained.